

Key Events Associated with Prolific Publishing that Vary by Gender

KEY FACTORS	Doctoral Study	Post-Doc Study	Entry Faculty	Pre-Tenure	Post-Tenure	Sr. Scholar	ADVANCE Initiatives
Resources							
Prestigious Ph.D. program degree	█						
Prestigious post-doc appointment		█					
Work assignment w/ opps for research	█						Life transition and fieldwork support grants
Eminent mentor	█						
Early publishing opportunity	█						
No career interruptions	█						
Access to resources	█						Work environment survey
Prestigious faculty appt			█				Faculty working groups
Rewards							
Publishing & rewards linked			█				Transparency Initiative
Rapid promotion			█				
Reinforcement							
Interaction w/ influential colleagues	█						
Recognition							
Acknowledgement from colleagues			█				Workshop leadership grants